COMPLAINTS CONCERNING DISTRICT EMPLOYEES

The Governing Board believes that the quality of the educational program can improve when the District listens to complaints, considers differences of opinion, and resolves disagreements through an established objective process.

The Governing Board recognizes the need for providing parents, guardians and/or other members of the public with a complaint process regarding classified, certificated, management, or confidential employees of the District.

The Governing Board expects that members of the public will make every effort to resolve their complaints and disagreements informally before resorting to formal complaint procedures.

Individual Board Members do not have authority to resolve complaints. If approached directly with a complaint, however, Board Members should listen to the complaint and show their concern by referring the complainant to the Superintendent or designee so that the problem may receive proper consideration.

The Superintendent or designee shall establish complaint procedures which allow members of the public to appeal to the Board.

Legal Reference – Please see next page
COMPLAINTS CONCERNING DISTRICT EMPLOYEES

Legal Reference:

EDUCATION CODE
33308.1 Guidelines on procedure for filing child abuse complaints
35146 Closed sessions
44031 Personnel file contents and inspection
44811 Disruption of public school activities
44932-44949 Resignation, dismissal and leaves of absence (rights of employee; procedures to follow)
48987 Child abuse guidelines

GOVERNMENT CODE
950-950.8 Actions against public employees
54957-54957.8 Closed Sessions

CODE OF REGULATIONS, TITLE 5
3080 Application of Section 4600-4671
4600-467 Uniform Complaint Procedures

PENAL CODE
273 Cruelty or unjustifiable punishment of child
11164-111743.3 Child Abuse and Neglect Reporting Act

WELFARE AND INSTITUTIONS CODE
300 Minors subject to jurisdiction of juvenile court

Policy Adopted:
TUSD: 9/23/97